Dr.Maqsood Haider

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Email: dr.haider@fu.edu.pk, maqsood_afridi2004@yahoo.com.

Personal Information

First Name Maqsood Last Name Haider Age 36

Date of Birth Oct 04, 1981 Marital Status Married Nationality Pakistani

Professional Objective

Keen to work with an organization devoted to human progress and prosperity specializing in community based sustainable development and to use my knowledge, skills and experience to build an extensive managerial, interpersonal, analytical and technical skills.

Professional Qualification	Session
HEC Approved supervisor	2015
PhD in Management Title of the thesis: The moderating role of crisis management capability on the relationship between Organizational factors and electricity crisis in Pakistan. Universiti Teknologi Malaysia (UTM) Johor Bahru, Johor, Malaysia	2012 – 2015
Masters in Business Administration (MBA) Sarhad University of Information and Technology Peshawar – Pakistan	2006 – 2008
Masters in Economics (MSc) Peshawar University Peshawar – Pakistan	2003 – 2005
Bachelor in Arts (BA) Peshawar University Peshawar – Pakistan	2000– 2002
Faculty of Science (FSc) Science Superior College Peshawar – Pakistan	1997 – 1999
Secondary School Certificate (SSC) Government High School Peshawar – Pakistan	1987 – 1997

Publications

Syed Muhammad Javed Iqbal, Maqsood Haider, Saima Batool and Sajjad Ahmad Afridi. Impact of Transformational Leadership on Success of Higher Education Projects Taking Mediating Effect of Project Teams' Communication. NUML Journal of Management & Technology (NJMT)	In Final Review
Sajjad Ahmad Afridi, Maqsood Haider and Waqar Alam. Impact of Service Quality on Word of Mouth Communication: Mediating Role of Customer Satisfaction. <i>Qurtuba University of Science and IT, Vol 12 Number 01</i>	2018
Sajida Gul, Hina Gul and Dr.Maqsood Haider . The Review and Use of Capital Budgeting Investment Techniques in Evaluating Investment Projects: Evidence from Manufacturing Companies Listed on Pakistan Stock Exchange (PSE). <i>City University Research Journal Vol</i> 08 (2) 2018, PP 247-260	2018
Nida Khalid, Dr. Sajjad Ahmad Afridi, Dr. Maqsood Haider and Dr. Saima Batool. Test of Mediating Effect of Employees' Commitment between the Link of Employees' Empowerment and Employees' Turnover Intentions: A Study of Private Higher Educational Institutions. <i>Journal of Business and Tourism Vol</i> 4(1)PP 12-25	2018
Mansoor Nazir Bhatti, Amran Rasli, Maqsood Haider and Muhammad Imran Qureshi. Relationship between personality traits and Academic stress among postgraduate students in Pakistan. <i>The European Proceedings of Social & Behavioural Sciences (EpSBS)</i> , http://dx.doi.org/10.15405/epsbs.2018.05.47	2018
Sajjad Ahmad Afridi, Sajida Gul, Dr.Maqsood Haider and Saima Batool. Mediating Effect of Customers' Trust between the Association of Corporate Social Responsibility and Customers' Loyalty: An Empirical Investigation from Telecom Sector. <i>Pakistan Journal of Commerce and Social Sciences</i> 2018, Vol. 12 (1), 214-228	2018
Dr.Sheeba Zafar, <i>Dr.Muhammad Sarwar Zahid</i> , Dr.Sajjad Ahmad Afridi, Maqsood Haider . Foreign Direct Investment Policy Reforms; A Comparison between Pakistan and India. <i>Abasyn Journal of Social Sciences</i> .	Accepted
Moazzam Jan Bakhtiar and Maqsood Haider. The Nexus of Intellectual Capital with performance in Higher Education Sector through Mediation of Sense Making, <i>Qurtuba University of Science and IT, Volume 12 Number 03</i>	2017
Mahboob Ullah, Sajjad Afridi and Maqsood Haider. Corporate Governance and Systematic Risk Management. <i>Abasyn Journal of Social Sciences, Vol 10, 2017</i>	2017

Dr. Sheeba Zafar, Maqsood Haider , Dr. Sajjad Ahmed Afridi, An empirical investigation of Banking Sector Performance of Pakistan by using CAMELS Ratio of framework. <i>Journal of Managerial Sciences Qurtuba University of Science and IT</i> , <i>Volume XI Number 03</i>	2017
Dr. Saima Batool, Dr. Sajid Rahman Khattak, Dr. Maqsood Haider , Dr. Shams Ur Rehman, The Moderating Role of Brand Image on the Relationship between Perception about Quality and Brand Loyalty at Footwear Industry <i>Abasyn Journal of Social Sciences</i> .	Accepted
Saima Batool, Zar Murad Khand and Maqsood Haider.Impact of Religious events on Pakistan Stock Exchange: Comparison of Islamic and Non-Islamic Events. <i>Journal of Managerial Sciences</i> <i>Qurtuba University of Science and IT, Volume XI Number 03</i>	2017
Dr. Sajjad Ahmad Afridi, Dr.Maqsood Haider, Dr. Haji Rahman. The Impact of Service Quality On Customers' Advocacy; Mediating Role Of Customers' Loyalty: A Case of Selected Private Hospitals Of Peshawar. <i>Abasyn Journal of Social Sciences</i> .	Accepted
Dr. Maqsood Haider , Ms Sajida Gul, Dr. Sajjad Ahmad Afridi Dr. Saima Batool; Factors Affecting Foreign Direct Investment in Pakistan. <i>NUML Journal of Management & Technology (NJMT)</i> , <i>Vol 12 (2) 2017</i>	2017
Naveed, Dr.Maqsood Haider , Muhammad Nouman Habib: Performance Evaluation of Pakistani Mutual Funds: Empirical Evidence. <i>Journal of Managerial Sciences Qurtuba University of Science and IT</i>	2017
Dr. Sajid Rahman, Dr. Saima Batool, Dr. Maqsood Haider , Relationship of Leadership Styles and Employee Creativity: A Mediating Role of Creative Self-efficacy and Moderating Role of Organizational Climate. <i>Pakistan Journal of Commerce and Social Sciences</i> .	2017
Amran Rasli, Haider, M., Chin Fei Goh*,Owee K. Keeping the lights on: A conceptual framework for understanding crisis management capability in the public sector. <i>Global Business and Organizational Excellence (Wiley)</i> .	2017
Dr. Maqsood Haider, Dr. Sajjad Ahmad Afridi, Mehnaz Bagum and Dr.Gohar Saeed. Impact of privatization on financial performance of United bank limited in Pakistan. <i>Abasyn Journal of Social Sciences</i> .	2017
Pervaiz Khan, Dr. Maqsood Haider; Pakistan: A Shift in its trade policy towards globalization trade and economy. <i>Journal of Law and Scoiety, Vol 48, No.68</i>	2016

Maqsood Haider., Iftikhar Ahmad., Sajjad Ahmad Afridi., M.Hasham. An analysis of the religion as a culture effect on the consumers of the telecommunication market. <i>Abasyn Journal of Social Sciences Vol 9 (1)</i> .	2016
Aamir, A., Hamid, A., Haider, M., & Akhtar, S. (2015). Worklife Balance, Job Satisfaction and Nurses Retention: Moderating Role of Work Volition, <i>International Journal of Business Excellence</i> 10(4).	2016
Haider, M., Alamzeb Aamir, Abubakar Abdul Hamid, Sajjad Ahmad afridi. A literature Analysis on the Importance of Non-Financial Rewards for Employees' Job Satisfaction. <i>Abasyn Journal of Social Sciences</i> 8(2)	2015
Haider, M. , Rasli, A., Akhtar, C. S., Yusoff, R. B. M., Malik, O. M., Aamir, A., et al. (2015). The Impact of Human Resource Practices on Employee Retention In the Telecom Sector. <i>International Journal of Economics and Financial Issues. Vol</i> 5	2015
Haider, M., M., Rasli, A. A Proposed Model to Enhance Crisis Management Capabilities of Electricity Production and Supply Companies in Pakistan. <i>Jurnal Teknologi</i> , 72(5), 83-88	2015
Akhtar, C. S., Ismail, K., Ndaliman, M., Hussain, J., & Haider , M . (2015). Can Intellectual Capital of SMEs Help in Their Sustainability Efforts. <i>Journal of Management Research</i> , 7(2), 82-97.	2015
Akhtar, C. S., Zainab, N., Maqsood, H., & Sana, R. (2013). Impact of Organizational Culture on Organizational Commitment: A Comparative Study of Public and Private Organizations. <i>Research Journal of Recent Sciences ISSN</i> , 2(5), 15-20.	2013
Conferences Proceeding	570
Haider, M , M., Rasli. (2015). The Impact of Human Resource Practices on Employee Retention in the Telecom Sector.Paper presented at the 2nd AFAP international conference on entrepreneurship and business management (AICEBM 2015), Johor Bahru, Malaysia.	2015
Ismail, K., Akhtar, C. S., Haider , M and Umair-ur-Rehman, M. (2014). The Role of Entrepreneurial Orientation in the Success of an Enterprise. Paper presented at the 3 rd International Conference on Economics and Social sciences, Durban, South Africa	2014
Haider, M., Rasli, M. I. (2014). A Proposed Model to Enhance Crisis Management Capabilities of Electricity Production and Supply Companies in Pakistan. Paper presented at the Asian Fellowship Of Academic Professional (AFAP) Network, Surabaya, Indonesia.	2014

Projects Win Amount

Institutional Strengthening grant for upgrading laboratories Three Millions and libraries (ISULL) 2018

Conferences Organized

Session

2nd ASIA International Conference (AIC) Universiti 10-11 December,2016 Teknologi Malaysia, Kuala Lumpur, Malaysia.

3rd ASIA International Conference (AIC), Universiti 9-10 December, 2017 Teknologi, Kuala Lumpur Malaysia

4th ASIA International Conference (AIC) held on 8-9 8-9 December 2018 December 2018, Langkawi International Convention Centre. Malaysia

Working on Conference to be organized in February 2019 with Expected in February the collaboration of FATA University and Qurtaba 2019 University of information Technology on CE

Seminars and Workshops Attended

Session

Active Learning Teaching Strategies: "Orientation & 2018 Implementation" (**HEC Funded**)

FATA University

Attended five days training on Rural Development Through 04-08 Aug, 2008 Community Mobilization and Participation Pakistan Academy for Rural Development (PARD)

Peshawar – Pakistan

Attended an International Conference on Policy Dynamics in 01-04 Jan, 2008 Search volunteered of new paradigm

Peshawar - Pakistan

Professional Experience

1st September 2016 to Till Dated
Assistant Professor/HoD Management Sciences
FATA University, F.R.Kohat

Responsibilities:

Heads of Department are expected to work together with the College and educational leadership to ensure high standards of teaching and learning practice.

- Holding and leading regular departmental meetings and ensuring the keeping of minutes.
- To develop and implement policies and practices which reflect the commitment to high achievement through effective teaching and learning.
- To engage all departmental faculty in creation, consistent implementation and improvement of the schemes of work.
- To ensure that all faculty members follow the agreed syllabus
- To use a variety of methods to monitor and evaluate the teaching and learning offered by the lecturers, and take

Page 5 of 7

- appropriate action to improve further the quality of teaching and learning.
- To give necessary help and guidance to all departmental faculty.

1st July 2015 to 31 August 2016 Assistant Professor in Management Abasyn University Peshawar

Responsibilities:

A Course Coordinator is responsible for ensuring effective management of a course and delivery of a coherent and relevant curriculum that aligns teaching, learning and assessment approaches within a strong educational framework. The Course coordinator is also responsible for ensuring that delivery and management of the course follows Faculty and University education policies.

- Reporting to the Dean and/or Head of department in relation to the operation of the course.
- Working closely with the Faculty and Coursework Admissions and Program Committees.
- Initiate dialogue with Head of department and Dean of management science department about curriculum and assessment development resourcing.
- Ensuring and reviewing implementation of agreed recommendations from the various management structures.
- Monitoring the student experience and course delivery through a variety of means, e.g. Student Evaluation of Teaching and Units (SETU), focus groups, unit coordinator meetings.
- Monitoring of student offers, enrolments and statistics pertaining to the course.
- Overseeing administration of student progress.

15 March 2005 to 3rd September 2012 Lecturer in Management Abasyn University Peshawar

Responsibilities:

- Systematically covering the course, analyzing student's problems and solving it.
- Provide mentoring, coaching to University students.
- Effectively worked with minimal guidance/supervision and accept all the administrative responsibilities.

Other Skills and Competencies

- ❖ I can speak 4 languages very well
- ❖ I can use any kind of office equipment
- I have knowledge of Computer
- ❖ Good management and Interpersonal Skill Proficiency in English Language
- ❖ Ability to write different reports on standard formats
- ❖ Able to handle internal and external correspondence using formal/casual tone and to senior level of recipients.

REFERENCES

* References, Supportive Documents and Educational Documents are available upon request